

Helen of Troy has an immediate opening for a **Tax Senior Accountant** at our Corporate Headquarters in El Paso, TX.

What You'll Be Doing:

The Tax Senior Accountant:

- Prepares and/or reviews quarterly and annual domestic and international income tax provisions (including schedules and workpapers) required under ASC 740, which includes analysis of deferred income taxes and preparation of necessary adjusting entries, identification, analysis and quantification of income tax contingencies for FIN 48 analysis and reconciliation and validation of all income tax related accounts on the financial statements.
- Assists with the preparation and review of the consolidated tax provision workpapers.
- Prepares and/or reviews sales & use tax, goods and services, property, and other tax returns in accordance with applicable regulations.
- Prepares quarterly estimated tax payment calculations.
- Gathers information for the preparation of federal, state, and international income tax returns prepared by external tax preparers.
- Reviews domestic and international income tax returns prepared by external tax preparers.
- Prepares and/or reviews tax accrual and expense account rollforwards / reconciliations for internal use and annual audit.
- Prepares and/or reviews tax fixed asset depreciation reports.
- Responds to internal and external tax questions and information requests.
- Assists with responding to information document requests, notices, assessments, and other inquiries from domestic and international tax authorities.
- Assists with researching federal, state, and international tax issues across a broad range of taxes (sales/use tax, goods and services, income tax, property taxes, compensation taxes, etc.) and communicates findings in written and/or verbal form.
- Assists with addressing and monitoring federal, state, local and international tax issues.
- Performs other duties as assigned.

Requirements for Consideration:

- Bachelor's Degree in Accounting or Business-oriented undergraduate degree with an emphasis in accounting or tax from an accredited four-year college or university.
- 3 years minimum of relevant experience.
- CPA or Master's degree / MBA preferred, but not required.
- Good working knowledge of tax preparation software and tax research software.
- Advanced proficiency with Microsoft Office products, specifically Excel.
- Self-starter with ability to successfully adapt to changing priorities and work demands.
- Results-oriented and proven problem-solving skills with a sense of urgency.
- Strong analytical capabilities and judgment.
- Ability to balance, prioritize, organize tasks, and meet deadlines.
- Works effectively with others to encourage teamwork and productivity.
- Respect for confidentiality concerning company records and employee information.
- Must be authorized to work in the United States on a full-time basis.

For more information about who we are and what we do, [click here](#).

You can also find us on [LinkedIn](#), [Glassdoor](#), [Facebook](#), [Twitter](#), and [Instagram](#).

Helen of Troy is an Equal Opportunity / Affirmative Action Employer

Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.

If you, as one of our employees or as an applicant for employment, have any questions about our Affirmative Action Plan, please contact Human Resources during regular business hours. If you are an individual with a disability and would like to request a reasonable accommodation as part of the employment selection process, please contact Human Resources at (915) 225-8000.

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